

Hobart Phoenix Basketball Association

Code of Conduct Policy

1. PURPOSE

Hobart Phoenix Basketball Association (HBA) has identified the following goal;

'To be the leading Association, at a regional and state level, providing basketball opportunities in Tasmania.'

To support HPBA in meeting this goal we must ensure that all administrators, coaches, players, members, and parents have a very clear understanding of the behaviour that is expected from everyone and to clearly outline that breaches of these codes will result in disciplinary action.

Hobart Phoenix recognise that Basketball is intended to be a recreational activity for enjoyment and health. These codes of conduct give some guide to the expectations the club has on participants. It is intended to assist everyone to obtain the maximum benefit and enjoyment from their involvement in basketball. As a result, the quality of participation will be improved so people are more likely to start and continue their involvement in basketball

There are four separate Codes of Conduct for distribution;

- Code of Conduct – Coaches
- Code of Conduct – Players
- Code of Conduct – Administrators
- Code of Conduct – Parents

2. RESPONSIBILITIES

- 2.1 It is the responsibility of all coaches, players, administrators, and parents to familiarise themselves with the relevant code of conduct;
- 2.2 It is the coach, player, administrator, or parent's responsibility to understand and acknowledge the consequences of Code of Conduct breaches;
- 2.3 It is the responsibility of the HPBA Board President to ensure that all coaches, players, administrators, and parents have access to and have understood the Code of Conduct Policy
- 2.4 It is the HPBA board's responsibility to review and update this policy on an as needs basis

3. DEFINITIONS

- 3.1 'Administrators' includes people who:
- Manage a team;
 - Undertake supporting coaching functions;
 - Participate in scoring, benching; and other in-game tasks;
 - Participate in any task or activity as a representative of the club.

4. POLICY

- 4.1 All coaches, players, administrators, and parents will be provided with a Code of Conduct at the beginning of each season;
- 4.2 All coaches, players, administrators, and parents are expected to act in accordance with the relevant Code of Conduct;
- 4.3 Breaches of the relevant Code of Conduct will result in either formal warnings, suspensions or termination from the Club;
- 4.4 It is the HPBA board's responsibility to determine the appropriate course of action for breaches and issue formal warnings, suspension, or termination letters where necessary.

5. PROCEDURE

5.1 Providing the Code of Conduct

- 5.1.1 All coaches, players, administrators, and parents will be provided with either a paper copy or a hyperlink to the relevant Code of Conduct;
- 5.1.2 Each Code of Conduct will be housed on the HPBA Website and will be openly available to the public;
- 5.1.3 Coaches will be required to sign their Code of Conduct and provide a copy to the board before rostered games begin for the season;
- 5.1.4 Any change made to any Code of Conduct will be communicated via the Board.

5.2 Breaching the Code of Conduct

- 5.2.1 Coaches, players, or administrators, who breach the relevant Code of Conduct will be provided with a verbal warning and directed to review the relevant Code of Conduct and acknowledge their understanding.
- 5.2.2 If a breach is repeated the coach, player, or administrator will be provided with a formal written warning by the HPBA board.
- 5.2.3 Any further breaches after the first warning will be reviewed by the HPBA Board and a decision made regarding further action in which the coach, player or administrator, may be;
- Suspended
 - Terminated

- 5.2.4 Parents who breach their Code of Conduct will be contacted in writing by the Board and asked to review their Code of Conduct;
- 5.2.5 If a Parent continues to breach their Code of Conduct they may be asked by the Board to discontinue attending games;
- 5.2.6 If a Parent chooses to continue to attend games and breach the Code of Conduct the HPBA board will determine additional actions, which may include termination of club membership for both the parent and their child.

5.3 Appeals Process

- 5.3.1 All coaches, players, administrators, and parents have the right to appeal decisions made by the HPBA board with regards to breaches of the Code of Conduct;
- 5.3.2 Refer to Policy – *Hobart Phoenix Basketball Association – Complaints and Appeals Policy* for the process.

6. RESOURCES

Hobart Basketball Association – Coaches Code of Conduct
 Hobart Basketball Association – Players Code of Conduct
 Hobart Basketball Association – Administrators Code of Conduct
 Hobart Basketball Association - Parents Code of Conduct
 Hobart Basketball Association – Complaints and Appeals Process

Hobart Basketball Association Review and Ownership		Approval Date:	
		Review Date:	
		Version No:	
President:	Sign:	Name	
Vice-President:	Sign:	Name	