



Junior Team Selection Policy

This policy provides a guide for junior team coaches and selection panels to assist during the selection of players.

Objective

The objective of this policy is to select players to represent Hobart Phoenix within the Southern Tasmanian Junior rosters; Tasmanian and Australian tournaments; and any other rosters as approved by the HPBA board.

Aim

To have one Representative team and at least one Division 1 team per age group in both boys' and girls' rosters within the southern junior competitions with a club preference of a minimum of 8 and maximum of 10 players to be selected per team, unless the coach gains approval from the Director Basketball Operations to have additional players added. Where a player is to be advised there is no place available, the matter must be referred to the Board prior to notification.

Operational Guidelines

Age group U10

In this age group the emphasis will be placed on participation, enjoyment and skills development. The skills matrix must be used to set the training plans.

Where two or more teams are formed in the same division it is the preference of the club that both teams will be picked by the coaches to form two or more 'equal' teams. The Director Basketball Operations will assist the coaches to select the teams if required.

Age group U12

In this age group the emphasis will be placed on participation, enjoyment and skills development. The skills matrix must be used to set the training plans.

The first team will be selected to participate in the Representative roster. Whilst this is a higher standard of competition player development must take priority over team success.

Where two or more teams are formed in the same division it is the preference of the club that both teams will be picked by the coaches to form two or more 'equal' teams. The Director Basketball Operations will assist the coaches to select the teams if required.

Age groups U14 to U18

In these age groups the club aspires to provide players the opportunity to play at the highest level within the association. A greater emphasis is placed upon individual and team performances.

Where there is a single team in any age group selection of the team is the responsibility of the appointed coach.

Where two or more teams are formed in the same age group and in different Divisions, coaches are empowered to select teams. This is to be based on the coach's judgment and perception of the ability, potential, development, attitude, commitment of the players and the need for team balance.

Where two or more teams are formed in the same age group and in the same division it is the wish of the club that two teams will be picked by the coaches to form two equal teams. The Director Basketball Operations will assist the coaches to select the teams if required.

All teams will be announced on the club website and if players do not have access to the Internet they may contact the relevant coach.

The Director Basketball Operations will use his or her authority to create teams and place players where required using the following guidelines:

1. Organise teams that meet the best outcomes for the club.
2. Place players in teams that will meet the best outcomes for the club and its priorities. Club priorities include, but are not limited to, participation in basketball, filling teams, team performance, supporting parents with siblings within the club, player development, supporting team coaches and supporting team managers.
3. Age - Each player shall be registered to play in their age group. All options to place players in their age group will be used before playing a player up in a higher age group.
4. A younger player, wishing play in a higher age group, shall not dislodge an established player playing in their correct age group.
5. Where a vacancy exists in a team, players from any age group may express an interest to play up an age group to fill that vacancy. The appointment will be at the discretion of the coach, with assistance from the Director of Basketball Operations where applicable.
6. The Director Basketball Operations will not allow a team to be over-subscribed if another team in the same age group does not have full subscription of players unless there is adequate justification. For example, players who can only play intermittently due to other commitments,

players on extended holiday during season, religious beliefs etc.

Dispute Process

The decision of the Director Basketball Operations is final. However, if the Director Basketball Operations chooses to have their decision reviewed based on feedback from club members or coaches, it shall be by the following process:

STEP ONE - Full particulars of the dispute shall be lodged with the club President in writing for the review and advice of the Board.

STEP TWO - The Board may choose to establish a review committee to make a formal decision. The committee shall, at a minimum, comprise;

1. The Director Basketball Operations.
2. The President, or delegate.
3. One other suitable club member who in the opinion of the President should be present in order to maintain the expertise and independence of the body.

Once the dispute process has commenced the decision of the above body is final and binding. The Director Basketball Operations is not obliged by any club requirement or regulation to use the Dispute Process if, in his/her judgment it is not warranted.

Other

This policy is written as a guide to effective junior team selection within the Hobart Phoenix Basketball Association Inc. If players, coaches, managers or any other persons disagree with any aspect of this policy, then this matter should be raised, in writing, with the Executive of the club so that the matter can be heard and determined in a fair and reasonable manner.