

Hobart Basketball Association

Code of Conduct Policy

1. PURPOSE

Hobart Basketball Association (HBA) has the goal;

'To be the leading Association, at a regional and state level, providing basketball opportunities in Tasmania.'

To support HBA in meeting this goal we must ensure that all administrators, coaches, players, members, and parents have a very clear understanding of the behaviour that is expected from everyone.

Hobart Phoenix recognise that Basketball is intended to be a recreational activity for enjoyment and health. This code of conduct is intended to assist everyone to obtain the maximum benefit and enjoyment from their involvement in basketball. As a result, the quality of participation will be improved so people are more likely to start and continue their involvement in basketball.

There are four separate Codes of Conduct for;

- Code of Conduct – Coaches
- Code of Conduct – Players
- Code of Conduct – Administrators
- Code of Conduct – Parents/Guardians

2. RESPONSIBILITIES

- 2.1 It is the responsibility of all Coaches, Players and Administrators and Parents to familiarise themselves with their code of conduct
- 2.2 It is the Coaches, Players and Administrations responsibility to understand and acknowledge the consequences of Code of Conduct breaches
- 2.3 It is the responsibility of the HBA Board President to ensure that all Coaches, Players, Administrators and Parents have access to and have understood the Code of Conduct Policy
- 2.4 It is the HBA Boards responsibility to review and update this policy on an as needs basis.

3. DEFINITIONS

- 3.1 'Administrators' those who;
 - Manage a team
 - Undertake supporting coaching functions

- Undertake score bench duties
 - Develop and run HBA rosters/competitions
- 3.2 Players - those who are registered to play for a HBA team and/or play in a HBA roster/competition.
- 3.3 Parents/Guardians – those who are parents or guardians of players who are registered to play for a HBA team and/or play in a HBA roster/competition.
- 3.4 Coaches – those who coach a HBA team and/or coach in a HBA roster/competition.

4. POLICY

- 4.1 All Coaches, Players, Administrators and Parents will be provided with a Code of Conduct at the beginning of each Season
- 4.2 All Coaches, Players, Administrators and Parents are expected to act in accordance with the Code of Conduct
- 4.3 It is the HBA Boards responsibility to determine appropriate course of action for breaches and issue warnings, suspension or termination letters where necessary.

5. PROCEDURE

5.1 Providing the Code of Conduct

- 5.1.1 All Coaches, Players, Administrators and Parents will be provided with either a paper copy or hyperlink to the Code of Conduct
- 5.1.2 The Code of Conduct will be housed on the HBA Website and will be openly available to all
- 5.1.3 Coaches will be required to sign the bottom of their code of conduct and provide a copy to the board before rostered games begin for the season
- 5.1.4 Any changes to the Code of Conduct will be communicated via the Board

5.2 Breaching the Code of Conduct

- 5.2.1 Coaches, Players and Administrators who breach the Code of Conduct will be provided with a verbal warning and directed review the Code of Conduct and acknowledge their understanding.
- 5.2.2 If the breach is repeated the Coach, Player or Administrator will be provided with a formal written warning by the HBA Board
- 5.2.3 Any further breaches after the first warning will be reviewed by the HBA Board and a decision will be made if the coach, player or administrator will be;
 - Suspended
 - Terminated

5.2.4 Parents who breach the Code of Conduct will be contacted verbally in writing (if needed and at the discretion of the Board) by the Board and asked to review their Code of Conduct.

5.2.5 If a Parent continues to breach the Code of Conduct they will be requested by the Board to discontinue attending games.

5.2.6 If a Parent continues to attend games and breach the Code of Conduct the HBA Board will determine that the player of the parent will be de-registered from the club.

5.3 Appeals Process

5.3.1 All Coaches, Players, Administrators and Parents have the right to appeal decisions made by the HBA Board with regards to breaches of the Code of Conduct

5.3.2 Refer to Policy – *Hobart Basketball Association – Complaints and Appeals Policy* for the process

6. RESOURCES

Hobart Basketball Association – Coaches Code of Conduct

Hobart Basketball Association – Players Code of Conduct

Hobart Basketball Association – Administrators Code of Conduct

Hobart Basketball Association - Parents Code of Conduct

Hobart Basketball Association – Complaints and Appeals Process

Hobart Basketball Association Review and Ownership		Approval Date:	
		Review Date:	2020
		Version No:	2.
President:	Sign:	Name	
Vice-President:	Sign:	Name	